



## Health and Safety Policy

### **PURPOSE**

To provide a safe and healthy work environment for employees, sub-contractors, customers and visitors. Resources in line with HSE system will be made available to comply with relevant Acts and Regulations and to ensure that the workplace is safe and without risk to health and the workplace environment is maintained.

### **SCOPE**

This policy is applicable to all operations and functions at LAF Group, including those situations where employees are required to work off site and extends to ensuring that the operations do not place the local community at risk to injury, illness or property damage.

### **REFERENCES**

Quality Manual Section 6.4.0 – Work Environment

### **OBJECTIVES**

The management of LAF Group will:-

Provide safe plant and systems at work, to ensure compliance with legislative and current industry standards. Provide support and assistance to employees; and provide written procedures and instructions to ensure safe systems of work. Develop, implement and maintain the HSE program; and keep it under review, in consultation with the employees.

### **SPECIFIC RESPONSIBILITIES:-**

a) Managers/Supervisors to ensure:-

- that this policy and the HSE system is developed and effectively implemented in their areas of work. Implement risk management.
- Employees are supervised and trained to meet their requirements under this Program based on OHSAS18001 requirements..
- Employees are consulted in issues which affect their health and safety and any concerns they have are referred to management.
- Any issues that may affect workplace environment will be referred to management.

b) Employees are required to co-operate with the HSE Policy and Programs:-

- Ensure their own and the health and safety of others in the workplace
- Report all known or observed hazards to their immediate supervisor or manager.

c) Employees and Sub-contractors when at LAF Group premises or at customer locations, as part of their contract must:-

- Comply with LAF Group health and safety, procedures and programs
- Observe directions on health and safety from designated officers of LAF Group. Follow procedures, wear/use safety equipment.

Failure to comply with Occupational Health and Safety Policies, programs or observe an HSE direction will be considered breach of contract and sufficient grounds for termination of contract.

**Policy Authorised by:** \_\_\_\_\_ **Managing Director**

Date: 01 -10 - 2009