



## Environment Policy

### PURPOSE

To provide a clean environment for employees, sub-contractors, customers and visitors. Resources are available to ensure compliance to relevant acts and regulations to maintain work place environmental conditions.

### SCOPE

This policy is applicable to all processes and functions at LAF Group, including those locations where employees are required to work off site and to ensure that the activities of LAF Group do not impact the local community adversely on their environment.

### REFERENCES

System Manual Section 4.2 –Environment policy

### OBJECTIVES

The management of LAF Group will ensure:-

- The environmental impact is controlled to meet legal and regulatory requirements.
- Procedures and instructions are provided to assist and support employee to maintain workplace environment.
- Review of environment objectives and targets.
- Compliance to ISO14001 environmental system requirements.
- Management review issues that may affect the environment.

### SPECIFIC RESPONSIBILITIES:-

a) Managers/Supervisors to ensure:-

- That this policy is developed and effectively implemented to ensure continual improvement and prevention of pollution.
- Consult employees on concerns that may impact on Environmental goals and Objectives.
- Any environmental issues that impact adversely are referred to management.

b) Employees are required to co-operate with the Environment Policy and Programs:-

- Ensure their own and the health and safety of others in the workplace
- Report all known or observed hazards to their immediate supervisor or manager.

c) Employees and Sub-contractors when at LAF Group premises or at customer locations, as part of their contract must:-

- Comply with LAF Group environment policies, procedures and programs
- To report any known or observed environmental issues to their immediate supervisor or manager.
- Observe directions on health, safety and environment from designated officers of LAF Group. Follow procedures, wear/use safety equipment.

Failure to comply with Environmental Policies, programs or observe an Environmental system direction will be considered breach of contract and sufficient grounds for termination of contract.

**Policy Authorised by:** \_\_\_\_\_ **Managing Director**

Date: 01 -10 - 2009